

ADA Title II Summary

AMERICANS WITH DISABILITIES ACT (ADA)

Title II Requirements

While Title II requirements of ADA are not as clearly defined as those of Titles I and III, certain principles and interpretations have been established by the Department of Justice. The basic requirement as it applies to state and local government is:

All programs, services or facilities must be accessible to and usable by persons with disabilities.

Does NOT require making each facility accessible if alternatives are effective;

Does NOT require a fundamental alteration of programs or services; and

Does NOT require undue financial or administrative burden.

THE ADA PROHIBITS:

- Discrimination solely on the basis of disability in public services and employment. The person with the disability must be otherwise qualified for the program, service or job,
- Different or separate aids or benefits for persons with disabilities unless they are equally effective,
- Discrimination in determining the site or location of a facility, e.g., selecting a site that excludes persons with disabilities,
- Administration of a licensure or certification program in a manner that subjects a qualified individual with a disability to discrimination, and
- Eligibility criteria that screen out an individual with a disability unless the criteria can be shown to be necessary for the provision of the program.

ENTITIES MUST:

- Make reasonable modifications in policies or procedures to avoid discrimination, unless doing so would be a fundamental alteration, and
- Provide all programs and services in the most integrated setting possible.

ENTITIES COVERED BY TITLE II SHOULD HAVE:

- Completed mandatory self-evaluation required of all programs by January 26, 1993,
- Prepared a transition plan that would address structural renovations that would be needed if program accessibility cannot otherwise be achieved, (Completion required by January 26, 1995),
- Designated a responsible employee to coordinate ADA compliance,
- Provided notices regarding the entity's ADA compliance and responsible person,
- Adopted grievance/complaint procedures for disability issues,
- Addressed accessibility of facilities where special events take place, i.e. stadiums, etc.,
- Provided for accommodations that might be required for the effective communication with persons with disabilities i.e., TDD for persons who are deaf, voice materials for blind or visually impaired,
- Determined eligibility criteria for admission to entity's programs so as not to purposefully screen out persons with disabilities,
- Made reasonable modifications to any policy or procedure that would/could lead to discrimination,
- Trained personnel with respect to the definition of a qualified person with a disability,
- Established a procedure for the provision of auxiliary aids and services,
- Provided required signage to designate accessibility to various facilities,
- Provided for the most integrated settings for persons with disabilities,
- Adopted a method of assuring that renovations or construction meets accessibility guidelines,
- Provided for compliance with confidentiality requirements on medical data and inquiries,
- Reviewed contracts and lease agreements to ascertain that issues of responsibility for ADA compliance are addressed,
- Reviewed programs to be certain that accessibility to such components as travel, distance learning endeavors and the like have been addressed,
- Established procedures for assuring that printed announcements, publications or the information conveyed in such material can be made available to persons who require alternative format, and,
- Ascertained that the entity's transportation services, if any, meet accessibility requirements.

ADA Resources Local

Florida Relay Service	1-800-955-8771 (TDD) 1-800-955-8770 (voice)
Broward County ADA Coordinator	954-357-6150
Division of Blind Services	954-497-3360
Advocacy Center for Persons With Disabilities	954-967-1493
League for the Hard of Hearing (Sign Language interpreters)	954-731-7200

City of Hollywood ADA Departmental Contacts

ADA Departmental Contacts

Department	Contact	Phone
City Manager's Office	Vacant ADA Coordinator	(954) 921-3201
City Manager's Office	Mary Johns	(954) 921-3201
City Attorney's Office	Minita Stockman	(954) 921-3435
Mayor/Commissioners Office	Dru Stabler	(954) 921-3321
Fire Rescue/Beach Safety Dept.	Chief Robert Aspinall	(954) 967-4248
Parks, Rec. & Cultural Arts	Tunbi Adefunmi	(954) 921-3404
Financial Services	Irene Modestil	(954) 921-3232
Budget & Procurement Services	Angela Stanley	(954) 921-3206
Building & Engineering Services	Michael Sharbono	(954) 921-3913
Housing & Community Redevelop.	Richard Whipple	(954) 921-3271
Design & Construction Mgmt.	Stephen Groh	(954) 921-3900
Parking Services	Ben Schneider	(954) 921-3535
Police Department	Lt. Forrest Jeffries	(954) 967-4372
Public Works	John Brummer	(954) 967-4526
Public Utilities	Francois Domond	(954) 921-3930
Information Technology	Cathy Abbott	(954) 921-3470
City Clerk's Office	Richard Roberts	(954) 921-3545
Code Enforcement	Jim McGee	(954) 921-3061
Planning	William Rodriguez	(954) 921-3471
Human Resources & Risk Mgmt.	Kathy Lopez	(954) 921-3074
Community & Public Relations	Rosena Francois	(954) 921-3020