

**CITY OF HOLLYWOOD  
FIREFIGHTERS' PENSION SYSTEM**

FINANCIAL STATEMENTS  
September 30, 2012

**DAVIDSON, JAMIESON & CRISTINI, P.L.**  
*Certified Public Accountants*

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

September 30, 2012

**TABLE OF CONTENTS**

	<b><u>PAGE</u></b>
<b>INDEPENDENT AUDITOR'S REPORT</b> .....	1
 <b><u>FINANCIAL STATEMENTS</u></b>	
STATEMENT OF PLAN NET ASSETS .....	3
STATEMENT OF CHANGES IN PLAN NET ASSETS .....	4
NOTES TO FINANCIAL STATEMENTS .....	5
 <b><u>REQUIRED SUPPLEMENTAL INFORMATION</u></b>	
SCHEDULE OF FUNDING PROGRESS .....	25
SCHEDULE OF CONTRIBUTIONS FROM THE CITY .....	26
NOTES TO THE ADDITIONAL SCHEDULES .....	27
 <b><u>ADDITIONAL INFORMATION</u></b>	
SCHEDULE OF INVESTMENT AND ADMINISTRATIVE EXPENSES .....	28

**.Davidson, Jamieson & Cristini, P.L.**  
**Certified Public Accountants**

1956 Bayshore Boulevard  
Dunedin, Florida 34698-2503  
(727)734-5437 or 736-0771  
FAX (727) 733-3487

*Members of the Firm*  
John N. Davidson, CPA, CVA  
Harry B. Jamieson, CPA  
Richard A. Cristini, CPA, CPPT, CGFM  
Jeanine L. Bittinger, CPA, CPPT

Member  
American Institute of  
Certified Public Accountants  
Florida Institute of  
Certified Public Accountants

The Board of Trustees  
City of Hollywood Firefighters'  
Pension System  
Hollywood, Florida

**INDEPENDENT AUDITOR'S REPORT**

We have audited the accompanying statements of plan net assets of the City of Hollywood Firefighters' Pension System (Plan) as of September 30, 2012 and the related statements of changes in plan net assets for the year then ended. These financial statements are the responsibility of the Board of Trustees. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the City of Hollywood Firefighters' Pension System as of September 30, 2012 and the changes in plan net assets for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The Board of Trustees  
City of Hollywood Firefighters'  
Pension System  
Hollywood, Florida

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying required supplementary information on pages 25 through 27 of the City of Hollywood Firefighters' Pension System is required by Governmental Accounting Standards Board Statement No. 25 and is not a required part of the basic financial statements. The additional information on page 28 is presented for purposes of additional analysis and is also not a required part of the basic financial statements. The above information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The City of Hollywood Firefighters' Pension System has not presented the Management's Discussion and Analysis that the Governmental Accounting Standards Board under its Statement No. 34 has determined is necessary to supplement, although not required to be a part of the basic financial statements.

*Davidson, Jamieson & Cristine, P.L.*

February 27, 2013

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

**STATEMENT OF PLAN NET ASSETS**

September 30, 2012

**Assets**

**Cash** \$ 16,054

**Receivables:**

DROP loans 595,619  
Interest 278,320  
Dividends 74,474  
Chapter 175 state excise tax rebate 1,359,287  
Chapter 175 state excise tax rebate supplement 202,893  
Broker-dealers 68,604

**Total receivables** 2,579,197

**Investments at fair value:**

U.S. Government securities 283,927  
U.S. Government agency securities 20,275,226  
Corporate bonds 12,761,384  
International fixed income investment fund 9,114,925  
Domestic fixed income investment fund 10,566,123  
Domestic stocks 48,257,289  
Domestic equity investment fund 14,976,700  
International equity investment funds 23,568,223  
Timber investment fund 7,186,408  
Real estate investment funds 23,280,634  
Temporary investments 1,909,500

**Total investments** 172,180,339

**Prepaid expenses** 3,225

**Total assets** 174,778,815

**Liabilities**

Accounts payable 279,486  
Accounts payable, broker-dealers -

**Total liabilities** 279,486

**Plan net assets held in trust for pension benefits** \$ 174,499,329

See Notes to Financial Statements.

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

**STATEMENT OF CHANGES IN PLAN NET ASSETS**

Year ended September 30, 2012

**Additions:**

Contributions:

Employer	\$ 10,273,663
Plan members	<u>882,490</u>

Total contributions	11,156,153
---------------------	------------

Intergovernmental revenue:

Chapter 175 state excise tax rebate	1,359,287
Chapter 175 state excise tax rebate supplement	<u>202,893</u>

Total intergovernmental revenue	1,562,180
---------------------------------	-----------

Investment income (loss):

Net appreciation in fair value of investments	20,406,414
Interest	2,079,550
Dividends	3,026,391
Commission rebate	11,469
Class action revenue	<u>15,721</u>

Investment income	25,539,545
-------------------	------------

Less investment expenses	<u>722,077</u>
--------------------------	----------------

Net investment income (loss)	<u>24,817,468</u>
------------------------------	-------------------

<b>Total additions</b>	<b>37,535,801</b>
------------------------	-------------------

**Deductions:**

Benefits:

Age and service	10,356,104
Disability	891,946
DROP accounts	3,651,509
Refunds of contributions	38,412
Administrative expenses	<u>608,778</u>

<b>Total deductions</b>	<u><b>15,546,749</b></u>
-------------------------	--------------------------

**Net increase**

21,989,052

**Plan net assets held in trust for pension benefits:**

<b>Beginning of year</b>	<u>152,510,277</u>
--------------------------	--------------------

<b>End of year</b>	<u><u>\$ 174,499,329</u></u>
--------------------	------------------------------

See Notes to Financial Statements.

# CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

## NOTES TO FINANCIAL STATEMENTS September 30, 2012

### 1. Description of the Plan

The following brief description of the City of Hollywood Firefighters' Pension System (Plan) is provided for general information purposes only. Participants should refer to the Plan Agreement for more complete information.

**General** - The Plan was established October 1, 1989, upon passage of a referendum which merged the City of Hollywood Firefighters' Supplemental Retirement System ("Supplemental Plan") into the City of Hollywood Firefighters' Pension System ("Prior Plan"). The provisions of the merger provided certain changes in retirement eligibility, modifications of some benefits and implementation of a deferred retirement option plan.

The Plan is a defined benefit pension plan covering all full-time firefighters of the City of Hollywood, Florida (City). Participation in the Plan is required as a condition of employment. The Plan provides for pension, death and disability benefits. In addition, the Plan is a local law plan subject to provisions of Chapter 175 of the State of Florida Statutes.

The Plan, in accordance with the above statutes, is governed by a five member pension board. Three firefighters are elected by a majority of the regularly employed firefighters, the fire chief and a citizen appointed by the City Commission constitute the pension board. The City and the Plan participants are obligated to fund all Plan costs based upon actuarial valuations. The City and the Hollywood Firefighters' Union Local No. 1375 negotiate to establish benefit levels.

During the fiscal year ended September 30, 2012, the Plan's membership consisted of:

Retirees and beneficiaries:

Currently receiving benefits	213
DROP participants	40
Terminated employees entitled to benefits but not yet receiving them	<u>2</u>
Total	<u><u>255</u></u>

Current employees:

Vested	65
Nonvested	<u>92</u>
Total	<u><u>157</u></u>

At September 30, 2011, the date of the most recent actuarial valuation, there were 243 retirees and beneficiaries receiving benefits.

# CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

## NOTES TO FINANCIAL STATEMENTS September 30, 2012

### 1. Description of Plan (Continued)

**Pension Benefits** - The pension plan provides retirement, death and disability benefits for its participants. A participant hired prior to October 1, 2011 with less than ten years of credited service as of September 30, 2011 and a member hired on or after October 1, 2011 may retire on the day he or she attains age 55 and completes ten years of creditable service or on the day he or she attains age 55 and completes 25 years of creditable service. A member with 10 or more years of creditable service as of September 30, 2011 shall attain his or her current normal retirement date. A participant has vested benefits after 10 years of creditable service.

The monthly retirement benefit shall equal 2.0% of average monthly earnings times years of service earned on or after October 1, 2011. If the member retires before attaining age 62, an additional benefit equal to 0.5% of average monthly earnings times continuous service on and after October 1, 2011 shall be paid to age 62.

For members who retire after October 1, 2011, average final compensation means the arithmetic average of earnings for the 60 highest consecutive months of the last 120 months of credited service prior to retirement, termination or death.

As of October 1, 2011 earnings shall mean fixed monthly remuneration for services rendered to the City as a Firefighter, including only wages and education incentive payment from the Insurance Commissioner's Trust Fund and excluding overtime, workers compensation/supplemental compensation, expense allowances, cash conversion of holiday benefits, accrued leave payouts and cash conversion of blood time and compensatory time.

**Disability Retirement**- Any participant who becomes totally and permanently disabled as certified by medical examination may retire on a non-service incurred disability retirement benefit after five years of credited service. Such a member may retire on a service incurred disability retirement benefit if disabled as a result of the performance of duty, without regard to the credited service at the time of disability.

The monthly non-service incurred disability retirement benefit is equal to 25% of salary at the time of determination of disability. The monthly service incurred disability retirement benefit is equal to 75% of salary at the time of determination of disability. The benefit is reduced by any workmen's compensation, pension or benefits under similar law payable to the firefighter or his dependents.

# CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

## NOTES TO FINANCIAL STATEMENTS September 30, 2012

### 1. Description of Plan (Continued)

**Death Benefits**- If a participant dies in the performance of service, a monthly death benefit of 50% of the deceased firefighter's monthly salary at the time of death is payable to the participant's beneficiary until the earlier of death or remarriage of the beneficiary. For members having completed at least five years of service who die while not on active duty, the plan provides a monthly benefit of 25% of the deceased participant's salary at the time of death. In no event shall these benefits be less than the participant's Vested Accrued Benefit payable at Normal Retirement Date.

Upon the death of a participant receiving retirement payouts, a benefit equal to 50% of the retirement benefit of the deceased participant is payable to their surviving spouse so long as they remain unmarried, provided such spouse had been married to the deceased participant not less than two years' immediately preceding their death.

**Deferred Retirement Option Plan (DROP)** - A participant who does not enter DROP prior to October 1, 2011 shall not be eligible to enter the DROP, unless the member was eligible to retire as of September 30, 2011. Once a participant enters the DROP, their monthly retirement benefit is frozen, based on their average final monthly compensation and credited service at that time, and their monthly benefit is paid into their DROP account.

On an annual basis, participants will have the option of directing some or all of their deferred benefits into an interest bearing account with an eight percent (8%) fixed rate of return for employees in the DROP prior to July 16, 2009. For members hired prior to July 16, 2009, DROP balance interest rate decreases from 8% to 6%. For members hired on or after July 16, 2009, the interest rate credited to the DROP balance is 4%. Any deferred benefits not directed into the fixed-rate account shall remain in a variable-rate account and shall earn interest at a rate set annually by the Board of Trustees. Such interest shall be weighted and credited on a pro-rata basis by the Board of Trustees to each individual account balance in the account on an annual basis. Upon termination of employment, not more than eight years after entry into the DROP, the balance in the members' DROP account, including interest, will be made available to them and they also begin to receive their (frozen) monthly retirement benefit.

Participant who have completed at least twelve months of participation in the DROP may borrow from their DROP accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their DROP account balance. The loans are secured by the balance in the participants' DROP account and bear interest at the rate set by the Board. If the loan is used to acquire a participant's principal residence, the loan must be repaid within fifteen years. The participant may elect to repay the loan from payments being made into their DROP account.

# CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

## NOTES TO FINANCIAL STATEMENTS September 30, 2012

### 1. Description of Plan (Continued)

**Share Plan** - Effective July 16, 2009, the City of Hollywood Firefighters' Pension System created The City of Hollywood Chapter 175 Share Plan ("Share Plan") in accordance with Chapter 175 Florida Statutes. The Share Plan is managed and administered by the Board of Trustees of the City of Hollywood Firefighters' Pension System. The Share Plan is funded exclusively through excess, undedicated Chapter 175 insurance premium rebate taxes. The membership of the Share Plan consists of all firefighters in active service as of July 16, 2009, excluding retired members and persons who have entered the DROP prior to July 16, 2009. The Share Plan assets are invested by the Board in government insured certificates of deposit or bonds or mutual funds or money market funds or commingled funds thereof, as determined by the Board. The Share Plan is at no actuarial or other cost to the City of Hollywood. All administrative expenses of the Share Plan are deducted from each year's available premium tax money before it is credited to the share accounts to pay for plan administration by the Board. At September 30, 2012, the Share Plan balance remained unfunded.

**Refund of Participant Contributions** - A participant who terminates employment and is ineligible for pensions benefits is refunded his or her contribution without interest.

**Cost of Living Adjustment** - There shall be no annual increase (COLA) in retirement benefits under the benefit structure effective October 1, 2011. For descriptions of COLA benefits for prior retirees (before October 1, 2011), it will be necessary to refer to the prior Plan agreements.

### 2. Summary of Significant Accounting Policies

**Basis of Accounting** - Basis of accounting is the method by which revenues and expenses are recognized in the accounts and are reported in the financial statements. The accrual basis of accounting is used for the Plan. Under the accrual basis of accounting, revenues are recognized when they are earned and collection is reasonably assured, and expenses are recognized when the liability is incurred. Plan participant contributions are recognized in the period in which the contributions are due. City contributions to the plan as calculated by the Plan's actuary, are recognized as revenue when due and the City has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

# CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

## NOTES TO FINANCIAL STATEMENTS

September 30, 2012

### 2. Summary of Significant Accounting Policies (Continued)

Basis of Presentation - The accompanying financial statements are presented in accordance with Governmental Accounting Standards Board (GASB) Statement 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans* and the Codification of Governmental Accounting and Financial Reporting Standards which covers the reporting requirements for defined benefit pensions established by a governmental employer. The accompanying financial statements include solely the accounts of the Plan which include all programs, activities and functions relating to the accumulation and investment of the assets and related income necessary to provide the service, disability and death benefits required under the terms of the Special Act and the amendments thereto.

Valuation of Investments - Investments in common stock and bonds traded on a national securities exchange are valued at the last reported sales price on the last business day of the year; securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the mean between the past reported bid and asked prices; investments in securities not having an established market value are valued at fair value as determined by the Board of Trustees. The fair value of an investment is the amount that the Plan could reasonably expect to receive for it in a current sale between market participants, other than in a forced or liquidation sale. Purchases and sales of investments are recorded on a trade date basis.

Investment income is recognized on the accrual basis as earned. Unrealized appreciation in fair value of investments includes the difference between cost and fair value of investments held. The net realized and unrealized investment appreciation or depreciation for the year is reflected in the Statement of Changes in Plan Net Assets.

Custody of Assets - Custodial and investment services are provided to the Plan under contracts with national trust companies having trust powers. The Plan's investment policies are governed by Florida State Statutes and ordinances of the City of Hollywood, Florida.

Authorized Plan Investments - The Board recognizes that the obligations of the Plan are long-term and that its investment policy should be made with a view toward performance and return over a number of years. The general investment objective is to obtain a reasonable total rate of return defined as interest and dividend income plus realized and unrealized capital gains or losses commensurate with the prudent investor rule and Chapter 175 of the Florida Statutes.

Permissible investments include obligations of the U.S. Treasury and U.S. agencies, high capitalization common or preferred stocks, pooled equity funds, high quality bonds or notes and fixed income funds, real estate and derivative investments. In addition, the Board requires that Plan assets be invested with no more than 70% in stocks and convertible securities measured at market value at the end of each reporting period. Further information regarding the permissible investments from the Plan can be found in the Investment Policy Statement. Allocations to foreign securities shall not exceed ten percent at cost of the Plan's assets.

# CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

## NOTES TO FINANCIAL STATEMENTS

September 30, 2012

### 2. Summary of Significant Accounting Policies (Continued)

Actuarial Cost Method - The Plan has elected the Entry Age Normal for funding purposes. This method allocates the actuarial present value of each participant's projected benefit on a level basis over the participant's earnings from the date of entry into the Plan through the date of retirement.

Reporting Entity - The financial statements presented are only for the Plan and are not intended to present the basic financial statements of the City of Hollywood, Florida.

The Plan is included in the City's Comprehensive Annual Financial Report (CAFR) for the year ended September 30, 2012, which is a separately issued document. Anyone wishing further information about the City is referred to the City's CAFR.

The Plan is a pension trust fund (fiduciary fund type) of the City which accounts for the single employer defined benefit pension plan for all City Firefighters. The provisions of the Plan provide for retirement, disability, and survivor benefits.

Funding Policy - As of the year ended September 30, 2012, participants were required to contribute percentages of their annual earnings to the Plan as follows:

Tier 1	7.5%
Tier 2	8.0%

Prior to 1988, contributions to the System were made on an after-tax basis. Subsequent to this date, contributions are made on a pre-tax basis pursuant to an amendment to the Plan. These contributions are designated as employee contributions under Section 414(h)(2) of the Internal Revenue Code. Contribution requirements of the Plan's participants are established and may be amended by the City of Hollywood, Florida in conjunction with the Hollywood, Firefighters' Local Union Number 1375.

A participant may buy back past credited service by paying into the Plan the amount of contributions that the participant would otherwise have paid for such continuous past service, plus the interest that would have been earned had such funds been invested by the Plan during that time.

The City's funding policy is to make actuarially computed contributions to the Plan in amounts, such that when combined with participants' contributions and the State insurance excise tax rebate, all participants' benefits will be fully provided for by the time that they retire.

The City's actuarially determined contribution rate for the year ended September 30, 2012 was 92.74%. This rate consists of 20.55% of member salaries to pay normal costs plus 72.19% to amortize the unfunded actuarially accrued liability pursuant to the September 30, 2011 amended actuarial valuation.

# CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

## NOTES TO FINANCIAL STATEMENTS September 30, 2012

### 2. Summary of Significant Accounting Policies (Continued)

Administrative Costs - All administrative costs of the Plan are financed through charges allocated against the DROP accounts. The City contributes the remainder of the cost of administration of the Plan.

Cash - The Plan considers money market and demand account bank and broker-dealer deposits as cash. Temporary investments, shown on the balance sheet are composed of investments in short-term custodial proprietary money market funds.

Federal Income Taxes - The Board has submitted an application for a Plan Determination to the Internal Revenue Service for its Plan.

Although a response from the Internal Revenue has not yet been received, the Board believes that the Plan is designed and continues to operate in compliance with the applicable requirements of the Internal Revenue Code.

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events - Management has adopted the provisions set forth in GASB Statement No. 56, *Subsequent Events*, and considered subsequent events through the date of the audit report which is the date that the financial statements were available to be issued.

### 3. Deposits and Investments

#### Deposits

At the year-ended September 30, 2012 the carrying amount of the Plan's demand deposits was \$11,443 and the bank balance was \$11,443. These deposits were covered by federal depository insurance and, for the amount in excess of such federal depository insurance, by the State of Florida's Security for Public Deposits Act. Provisions of the Act require that public deposits may only be held at qualified public depositories. The Act requires each qualified public depository to deposit with the State Treasurer eligible collateral equal to or in excess of the required collateral as determined by the provisions of the Act. In the event of a failure by a qualified public depository, losses in excess of federal depository insurance and proceeds from the sale of the securities pledged by the defaulting depository, are assessed against the other qualified public depositories of the same type as the depository in default.

## CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

### NOTES TO FINANCIAL STATEMENTS September 30, 2012

#### 3. Deposits and Investments (Continued)

Fiduciary International of the South (FTIOS), and J.P. Morgan Investment Management periodically hold uninvested cash in their respective capacities as custodians for the Plan. These funds exist temporarily as cash in the process of collection from the sale of securities.

#### Investments

Alternative investments that are not evidenced by securities that exist in physical or book-entry form include investments in open-ended international and domestic mutual funds, commingled pooled funds and limited partnerships.

The Plan's independently managed investments are segregated into seven separate accounts and managed under separate investment contracts with the following managers or funds:

- A. Buckhead Capital Management, LLC
- B. Glolalt, Inc.
- C. Garcia, Hamilton, Jackson & Associates
- D. Sawgrass Asset Management, LLC
- E. GAMCO Asset Management, Inc.
- F. Ishares Russell 10000 Index Fund (ETF)
- G. Templeton Global Total Return

These accounts give FTIOS the custodianship over the invested assets, but gives the above managers or funds the authority to manage the investments.

Alternative investment vehicles are valued using the net assets value (NAV) provided by the investment managers of the fund. The NAV is based on the value of the underlying assets owned by the fund minus its liabilities and then divided by the number of shares or percentage of ownership outstanding. The NAV's unit price is quoted on a private market that is not active; however, the unit price is based on underlying investment which are traded on an active market.

## CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

### NOTES TO FINANCIAL STATEMENTS September 30, 2012

#### 3. Deposits and Investments (Continued)

Accordingly, the fair values of alternative investment funds have been estimated by the Plan's management in the absence of readily ascertainable market values. Therefore, the values of such funds are not necessarily indicative of the amount that could be realized in a current transaction. The fair values may differ significantly from the values that would have been used had a ready market for the underlying funds existed, and the differences could be material. Future confirming events will also affect the estimates of fair value, and the effect of such events on the estimates of fair value could be material.

The Plan's alternative investments are summarized as follows:

- A. JPMCB Special Situatin Property Fund (Real Estate)
- B. U.S. Real Estate Investment Fund (Real Estate)
- C. Baring Focused EAFS Equity Fund (International)
- D. Sustainable Woodlands Fund II, L.P. (Timber)
- E. RBC Global Asset Management (GAM) International Fund (International)
- F. PIMCO Distressed Senior Credit Opportunities Fund II Offshore Fund, L.P. (Fixed Income)

The investment managers listed above are monitored by the Board of Trustees and an investment advisor.

The Plan has also invested in Ishares Russell 1000 an exchange traded fund.

The exchange traded fund (commonly referred to as "ETF"). ETFs are funds that trade like other publicly-traded securities and are designed to track an index. Similar to shares of an index mutual fund, each share of the Fund represents a partial ownership in an underlying portfolio of securities intended to track a market index. Unlike shares of a mutual fund, which can be bought and redeemed from the issuing fund by all shareholders at a price based on NAV, only authorized participants may purchase or redeem shares directly from the Fund at NAV. Also, unlike shares of a mutual fund, the shares of the Fund are listed on a national securities exchange and trade in the secondary market at market prices that change throughout the day.

The Fund invests in a particular segment of the securities market and seeks to track the performance of a securities index that generally is not representative of the market as a whole. The Fund is designed to be used as part of broader asset allocation strategies. Accordingly, an investment in the Fund should not constitute a complete investment program.

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

NOTES TO FINANCIAL STATEMENTS  
September 30, 2012

**3. Deposits and Investments (Continued)**

The Plan held no investments that individually represent 5% or more of the Plan's net assets available for benefits during the year ended September 30, 2012.

The Plan has no instrument that, in whole or in part, is accounted for as a derivative instrument under GASB statement No. 53, *Accounting and Financial Reporting for Derivative Instruments* during the current Plan year.

The Plan held the following fixed investments as of September 30, 2012:

Investment Type	<u>Fair Value</u> 9/30/12	Overall Credit Rating	Average Effective Duration (Years)
U.S. Government securities	\$ 283,927	AA	6.2
U.S. Government agency securities	20,275,226	AA	15.2
Corporate bonds	12,761,384	A-AA	3.4
Domestic fixed income investment fund	10,566,123	A	N/A
International fixed income investment fund	9,114,925	A	N/A
Temporary investments	<u>1,909,500</u>	N/A	N/A
Total	\$ <u><u>54,911,085</u></u>		

**Interest Rate Risk** - Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment in debt securities. Generally, the longer the time to maturity, the greater the exposure to interest rate risks. Through its investment policies the Plan manages its exposure to fair value losses rising from increasing interest rates. The Plan limits the effective duration of its investment portfolio through the adoption of the Barclays Capital U.S. Aggregate Bond Index.

## CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

### NOTES TO FINANCIAL STATEMENTS September 30, 2012

#### 3. **Deposits and Investments (Continued)**

**Credit Risk** - Credit risk is the risk that a debt issuer will not fulfill its obligations. Consistent with state law the Plan's investment guidelines limit its fixed income investments to a quality rating of "A" or equivalent as rated by Moody's or by Standard & Poor's bond rating services at the time of purchase. Fixed income investments which are downgraded below the minimum rating must be liquidated at the earliest beneficial opportunity .

**Custodial Credit Risk** - Custodial credit risk is defined as the risk that the Plan may not recover cash and investments held by another party in the event of a financial failure. The Plan requires all securities to be held by a third party custodian in the name of the Plan. Securities transactions between a broker-dealer and the custodian involving the purchase or sale of securities must be made on a "delivery vs. payment" basis to ensure that the custodian will have the security or money, as appropriate, in hand at the conclusion of the transaction. The investments in mutual funds and investment fund are considered *unclassified* pursuant to the custodial risk categories of GASB Statement No. 3, because they are not evidenced by securities that exist in physical or book-entry form.

**Investing in Foreign Markets** - Investing in foreign markets may involve special risks and considerations not typically associated with investing in companies in the United States of America. These risks include revaluation of currencies, high rates of inflation, repatriation restrictions on income and capital, and future adverse political, social, and economic developments. Moreover, securities of foreign governments may be less liquid, subject to delayed settlements, taxation on realized or unrealized gains, and their prices are more volatile than those of comparable securities in U.S. companies.

**Foreign Tax Withholdings and Reclaims** - Withholding taxes on dividends from foreign securities are provided for based on rates established via treaty between the United States of America and the applicable foreign jurisdiction, or where no treaty exists at the prevailing rate established by the foreign country. Foreign tax withholdings are reflected as a reduction of dividend income in the statement of operations. Where treaties allow for a reclaim of taxes, the Fund will make a formal application for refund. Such reclaims are included as an addition to dividend income.

**Investing in Real Estate** - The Plan is subject to the risks inherent in the ownership and operation of real estate. These risks include, among others, those normally associated with changes in the general economic climate, trends in the industry including creditworthiness of tenants, competition for tenants, changes in tax laws, interest rate levels, the availability of financing and potential liability under environmental and other laws.

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

NOTES TO FINANCIAL STATEMENTS  
September 30, 2012

**4. Net Increase (Decrease) in Realized and  
Unrealized Appreciation (Depreciation) of Investments**

The Plan's investments appreciated (depreciated) in value during the year ended September 30, 2012 as follows:

	2012		
	Realized Appreciation (Depreciation)	Unrealized Appreciation (Depreciation)	Total
Investments at fair value as determined by quoted market price:			
U.S. Government securities	\$ 3,910	\$ (2,493)	\$ 1,417
U.S. Government agency securities	(395,997)	(6,970)	(402,967)
Corporate bonds	686,153	1,177,433	1,863,586
Municipal obligations	107,121	-	107,121
International fixed income investment fund	(3,448)	744,206	740,758
Domestic fixed income investment fund	-	1,816,123	1,816,123
Domestic stocks	4,484,782	6,140,525	10,625,307
Domestic equity investment fund	-	322,378	322,378
International equity investment funds	-	4,104,784	4,104,784
Timber investment funds	-	(833,376)	(833,376)
Real estate investment funds	-	2,061,283	2,061,283
	<u>\$ 4,882,521</u>	<u>\$ 15,523,893</u>	<u>\$ 20,406,414</u>
Net increase in realized and unrealized appreciation (depreciation) of investments	<u>\$ 4,882,521</u>	<u>\$ 15,523,893</u>	<u>\$ 20,406,414</u>

The calculation of realized gains and losses is independent of the calculation of net appreciation (depreciation) in the fair value of plan investments.

Unrealized gains and losses on investments sold in 2012 that had been held for more than one year were included in net appreciation (depreciation) reported in the prior year.

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

NOTES TO FINANCIAL STATEMENTS

September 30, 2012

**5. Investments**

The Plan's investments at both carrying value and cost or adjusted cost as of September 30, 2012 are summarized as follows:

Investment	2012	
	Cost	Fair Value
U.S. Government securities	\$ 286,420	\$ 283,927
U.S. Government agency securities	20,024,915	20,275,226
Corporate bonds	11,919,416	12,761,384
International fixed income investment fund	8,974,721	9,114,925
Domestic fixed income investment fund	8,750,000	10,566,123
Domestic stocks	42,051,684	48,257,289
Domestic equity investment fund	14,654,322	14,976,700
International equity investment funds	21,690,145	23,568,223
Timber investment fund	7,572,970	7,186,408
Real estate investment funds	26,900,530	23,280,634
Temporary investments	1,909,500	1,909,500
Total	<u>\$ 164,734,623</u>	<u>\$ 172,180,339</u>

**6. Mortgage-Backed Securities**

The Plan invests in mortgage-backed securities representing interests in pools of mortgage loans as part of its interest rate risk management strategy. The mortgage-backed securities are not used to leverage investments in fixed income portfolios. The mortgage-backed securities held by the Plan were guaranteed by federally sponsored agencies such as: Government National Mortgage Association, Federal National Mortgage Association and Federal Home Loan Mortgage Corporation.

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

NOTES TO FINANCIAL STATEMENTS  
September 30, 2012

**6. Plan's Funded Status**

The Plan's funded status as of the October 1, 2011 actuarial valuation is presented below:

Actuarial Valuation Date September 30,	Actuarial Value of Assets	Actuarial Accrued Liability	Unfunded Actuarial Accrued Liability	Actuarial Value of Assets as a Percentage of the Actuarial Accrued Liability	Annual Covered Payroll	Ratio of the Unfunded Actuarial Liability to Covered Payroll
2011	\$ 88,721	\$ 212,538	\$ 123,817	41.7%	\$ 12,338	1003.5%

Dollar amounts are in thousands.

The required schedule of funding progress immediately following the notes to the financial statements presents multiyear trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

The actuarial methods and significant assumptions used are summarized as follows:

- (a) Actuarial cost method - Entry Age Normal
- (b) Asset valuation method - Market Related Value
- (c) Actuarial assumptions:
  - Investment rate of return - 7.8%
  - Post retirement benefit increases:
    - There is no COLA in retirement benefits effective October 1, 2011
    - Projected salary increases attributal to inflation - 3.0%
    - Seniority and merit - 5.80% to 33.80%
- (d) Amortization method - Level percent of payroll
- (e) Remaining amortization period - 21 -30 years, closed

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

NOTES TO FINANCIAL STATEMENTS  
September 30, 2012

**7 Designations**

A portion of the plan net assets are designated for benefits that accrue in relation to the DROP accounts as further described in Note 1. Allocations to the DROP plan accounts for the year ended September 30, 2012 are presented below as determined in the most recent annual valuation available for the year ended September 30, 2011:

Designated for DROP accounts (fully funded)	\$ 71,797,473
Designated for Share accounts	-
Designated for the supplemental pension distribution reserve	-
	<hr/>
Total designated plan net assets	71,797,473
Undesignated plan net assets	102,701,856
	<hr/>
Total plan net assets	<u>\$ 174,499,329</u>

If the actual asset return of the trust exceeds the assumed actuarial return for any fiscal year, the excess return (up to 2%) will be allocated equally to eligible participants. The 2011 actuarial asset return was (3.56%).

Participants not eligible to retire as of September 30, 2011 are not eligible for supplemental pension distributions.

**8. DROP Loans**

Participants who have completed at least twelve months of participation in the DROP are eligible to receive a loan from their own DROP account.

During the fiscal year ended September 30, 2012, certain DROP participants borrowed from their respective DROP accounts. These loans require repayment in five years at interest rates set by the Board of Trustees. If this loan is being used to acquire a participant's principal residence, the loan must be repaid within fifteen years.

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

NOTES TO FINANCIAL STATEMENTS

September 30, 2012

**8. DROP Loans (Continued)**

A schedule of the changes of these loans is summarized as follows:

	<u>Balance</u>			<u>Balance</u>
	9/30/11	<u>Additions</u>	<u>Repayments</u>	9/30/12
DROP Loans Receivable				
September 30, 2012	<u>\$ 586,908</u>	<u>\$ 448,118</u>	<u>\$ 439,407</u>	<u>\$ 595,619</u>

Future minimum annual principal payments on these loans are as follows:

<u>September 30</u>	
2013	\$ 108,138
2014	103,599
2015	96,002
2016	61,516
2017	42,758
Thereafter	<u>183,606</u>
Total	<u>\$ 595,619</u>

Loan interest income for the year ended September 30, 2012 was \$26,860.

## CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

### NOTES TO FINANCIAL STATEMENTS September 30, 2012

#### 9. Plan Amendments

The Plan was amended during the fiscal year ended September 30, 2011 effective on October 1, 2011 as follows:

- A. For members who retire after October 1, 2011, average final compensation means the arithmetic average of earnings for the 60 highest consecutive months of the last 120 months of credited service prior to retirement, termination or death.
- B. As of October 1, 2011 earnings shall mean fixed monthly remuneration for services rendered to the City as a Firefighters, including only wages and education incentive payment from the insurance Commissioner's Trust Fund and excluding overtime, workers compensation/supplemental compensation expense allowances, cash conversion of holiday benefits, accrued leave payouts and cash conversion of blood time and compensatory time.
- C. A member hired prior to October 1, 2011 with less than ten years of credited service as of September 30, 2011 and a member hired on or after October 1, 2011 may retire on the day he or she attains age 55 and completes ten years of creditable service or on the day he or she attains age 55 and completes 25 years of creditable service. A member with 10 or more years of creditable service as of September 30, 2011 shall retain his or her current normal retirement date.
- D. The monthly retirement benefit shall equal 2.0% of average monthly earnings time years of service earned on or after October 1, 2011. If the member retires before attaining age 62, an additional benefit equal to 0.5% of average monthly earnings times continuous service on and after October 1, 2011 shall be paid to age 62.
- E. A member who does not enter DROP prior to October 1, 2011 shall not be eligible to enter the DROP, unless the member was eligible to retire as of September 30, 2011.
- F. Members hired on or after October 1 shall contribute 7.5% of their earnings.
- G. There shall be no annual increase (COLA) in retirement benefits under the benefit structure effective October 1, 2011.
- H. The supplemental pension distribution shall be payable only to retirees (and surviving spouses and other beneficiaries thereof) who reach their normal retirement or enter the DROP on or before September 30, 2011.

The actuary's impact statement reported that these changes reduced the City's required contribution by 2.30% of payroll for the year starting October 1, 2011.

## CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

### NOTES TO FINANCIAL STATEMENTS September 30, 2012

#### 10. Plan Termination

Although it has not expressed an intention to do so, the City may terminate the Plan in accordance with the provisions of the Special Act governing the Plan and the provisions of Florida Statutes §175.361. In the event that the Plan is terminated or contributions to the Plan are permanently discontinued, the benefits of each firefighter in the Plan at such termination date would be non-forfeitable.

#### 11. Commitments and Contingencies

As described in Note 1, certain members of the Plan are entitled to refunds of their accumulated contributions, without interest, upon termination of employment with the City prior to being eligible for pension benefits. At September 30, 2012 aggregate contributions from active members of the Plan were approximately \$11,637,000. The portion of these contributions which are refundable to participants who may terminate with less than ten years of service has not been determined.

#### 12. Risk and Uncertainties

The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

NOTES TO FINANCIAL STATEMENTS

September 30, 2012

**13. Actuarial Assumption Change**

The actuarial assumptions which were modified in the October 1, 2011 actuarial valuation are as follows:

- a) Updated salary scale service based table
- b) Update rates at retirement
- c) Reduced the interest rate from 7.90% to 7.80%.

**14. Lease (License) Agreements**

As of the fiscal year ended September 30, 2012, the Plan entered certain non-cancellable operating space and equipment lease agreements expiring through 2018. The future minimum annual payments under this agreement are summarized as follow:

<u>Year</u> <u>End</u>	<u>Equipment</u> <u>Lease</u>	<u>Space</u> <u>Lease</u>	<u>Total</u>
2013	\$ 4,188	\$ 30,900	\$ 35,088
2014	4,188	31,827	36,015
2015	4,188	31,827	36,015
2016	4,188	31,827	36,015
2017	4,188	31,827	36,015
Thereafter	<u>698</u>	<u>31,827</u>	<u>32,525</u>
	<u>\$ 21,638</u>	<u>\$ 190,035</u>	<u>\$ 211,673</u>

Lease expense under these agreements for the fiscal year ended September 30, 2012 was \$35,063.

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

NOTES TO FINANCIAL STATEMENTS

September 30, 2012

**15. Restatement**

Plan net assets held in trust for pension benefits as of October 1, 2011 have been increased by the beginning balance in the DROP loan receivable account and the reclassification of the balance in the DROP account into the plan net assets account as follows:

Balance, October 1, 2011	\$ 84,073,922
Add DROP loans receivable	586,908
DROP accounts	<u>67,849,447</u>
Restated balance, October 1, 2011	<u>\$ 152,510,277</u>

**REQUIRED SUPPLEMENTARY INFORMATION**

## CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

### SCHEDULE OF FUNDING PROGRESS

September 30, 2005 through September 30, 2011

Actuarial Valuation Date September	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	(Funded) Unfunded AAL (UAAL) (b-a)	Funded Ratio a/b	Active Participant Covered Payroll (c)	UAAL as Percentage of Active Participant Covered Payroll (b-a)/(c)
2005	\$ 99,794	\$ 189,666	\$ 89,872	52.6%	\$ 10,639	844.7%
2006	98,588	193,140	94,552	51.0	10,998	859.7
2007	106,615	197,866	91,251	53.9	11,229	812.6
2008	100,538	208,478	107,941	48.2	12,207	884.2
2009	91,578	217,788	126,210	42.0	13,327	947.0
2010	92,510	204,191	111,581	45.4	13,034	856.1
2011	88,721	212,538	123,817	41.7	12,338	1,003.5

Dollar amounts are in thousands.

Analysis of the dollar of actuarial value of assets, actuarial accrued liability, or unfunded actuarial accrued liability in isolation can be misleading. Expressing the actuarial value of assets as a percentage of the actuarial accrued liability provides one indication of the system's funded status on a going-concern basis. Analysis of this percentage over time indicates whether the system is becoming financially stronger or weaker. Generally, the greater this percentage is, the stronger the plan is.

The unfunded actuarial accrued liability and annual covered payroll are both affected by inflation. Expressing the unfunded actuarial accrued liability as a percentage of covered payroll approximately adjusts for the effects of inflation and aids analysis of the progress being made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage is, the stronger the plan is.

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**

SCHEDULE OF CONTRIBUTIONS FROM THE CITY  
 September 30, 2009 through September 30, 2012

Year Ended September 30	City	
	Annual Required Contribution	Percentage Contributed
2009	\$ 7,832,602	100.0%
2010	8,796,455	100.0
2011	11,398,596	100.0
2012	10,273,663	100.0

## CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM

### NOTES TO THE ADDITIONAL SCHEDULES

September 30, 2005 through September 30, 2012

The information presented in the supplementary schedules on pages 25 and 26 was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	September 30, 2011
Actuarial cost method	Entry age normal
Amortization method	Level percent of payroll
Remaining amortization period	21 - 30 years, closed
Asset valuation method	Market Related Value
Asset valuation method	Four year smoothed market
Actuarial assumptions:	
Investment rate of return	7.80%
Projected salary increases attributable to:	
Inflation	3.00%
Seniority and merit	5.80% - 33.80%
Cost of living adjustments:	
There is no COLA in retirement benefits effective October 1, 2011	

The activities of the Pension Fund and its members generated an experience loss of \$15,054,619 during the plan year ended September 30, 2011, which increased the City's contribution requirements by 11.40% of payroll. The principal source of the loss was a funding value return on investments of (3.56)% versus 7.90% expected.

Currently the actuarial value of assets, which is used to determine the contribution requirements and funded ratios for the Fund, is greater than the market value by 6.4%, or \$5.05 million. This is an unfavorable situation and means that there are losses from prior periods as well as the current fiscal year that will be recognized in the 2012-2014 actuarial reports. These losses will put substantial upward pressure on the contribution requirements and downward pressure on the funded ratios in those reports.

**ADDITIONAL INFORMATION**

**CITY OF HOLLYWOOD FIREFIGHTERS' PENSION SYSTEM**  
**SCHEDULE OF INVESTMENT AND ADMINISTRATIVE EXPENSES**

Year ended September 30, 2012

	2012	
	Investment Expenses	Administrative Expenses
Expenses:		
Actuary fees	\$ -	\$ 146,996
Administrators' fees	-	143,112
Audit fees	-	16,800
Custodial fees	35,651	-
Computer service	-	4,168
Copy machine lease	-	5,063
Directors' liability insurance	-	16,130
Dues and subscriptions	-	1,819
Investment managers' fees:		
Globalt, Inc.	49,777	-
GAMCO Asset Management, Inc.	15,891	-
Garcia Hamilton Jackson & Associates	70,325	-
J. P. Morgan Investment Management, Inc.	161,948	-
Sawgrass Asset Management, LLC	81,937	-
Buckhead Capital Management, Inc.	89,243	-
Bowen Hanes & Company, Inc.	33,350	-
RBC Global Asset Management	128,955	-
Legal fees	-	193,857
Medical advisor	-	1,650
Office expenses	-	3,123
Office rent	-	30,000
Office staff	-	25,868
Performance monitor	55,000	-
Printing expense	-	512
Telephone expense	-	986
Seminar expense	-	18,694
	<u>\$ 722,077</u>	<u>\$ 608,778</u>
Percentage of		
plan net assets	<u>0.41%</u>	<u>0.35%</u>